



The West Bengal Central School Service Commission

ACHARYA SADAN

11 & 11/1, Block-EE, Salt Lake; Kolkata-700091

NOTIFICATION

2nd State Level Selection Test for Recruitment of Assistant Teachers (Classes IX-X/ Secondary) and Assistant Teachers (Classes XI-XII/ Higher Secondary), 2025 in Government Aided/Sponsored Secondary/Higher Secondary Schools)

Memo No: 1092/7016/CSSC/ESTT/2025

DATE: 30.05.2025

In terms of the judgment and order of the Hon'ble Supreme Court in Civil Appeal No. 4800 of 2024 dated 3rd April, 2025 read with order dated 17.04.25 in MA No 709 of 2025, The West Bengal School Service Commission has been directed to initiate fresh selection process to the posts of Assistant Teachers for classes IX and X in Secondary and Higher Secondary Schools and to the Posts of Assistant Teachers for Classes XI and XII in Higher Secondary Schools. The Commission and the Government of West Bengal have already applied for review of the said judgment and order and this exercise is strictly subject to the outcome of the review petitions and guidelines of the Hon'ble Court, to be followed by the Commission and the Government.

This notification is being issued for conducting 2nd State Level Selection Test (SLST) for selection to the posts of Assistant Teachers for classes IX and X in Secondary and Higher Secondary Schools and to the posts of Assistant Teachers for Classes XI and XII in Higher Secondary Schools in Government Aided/Sponsored Secondary/Higher Secondary Schools in West Bengal against the vacancies directed to be filled up by initiating fresh selection process and further vacancies as may be received from the **West Bengal Board of Secondary Education under the West Bengal School Service Commission (Selection for Appointment to the Posts of Assistant Teachers for Upper Primary Level of Classes (except Work Education and Physical Education), Classes IX-X and Classes XI-XII) Rules, 2025** ("Rules, 2025" hereinafter).

The entire process is being carried out strictly without prejudice to rights and contentions of the State, Commission and the Board in their pending review petitions in the Hon'ble Supreme Court of India and without intending to create any equity or right to any party who may choose to participate in this process. The Commission reserves its right to cancel, withdraw, rescind or amend the selection process or the terms and conditions thereof at any time hereinafter without assigning any reason.

The selection process will be governed by The West Bengal School Service Commission Act, 1997, and subsequent Amendments, the Rules, 2025 and relevant NCTE and State Government Guidelines.

1. Any citizen of India only may apply for the post of Teachers i.e., Assistant Teachers (Classes IX & X) and Assistant Teachers (Classes XI & XII) in Government Aided/ Sponsored Secondary/ Higher Secondary Schools.
2. Eligible candidates with the Minimum qualification laid down in the Rules, 2025 may apply **online only (and by no other mode)** through the official website of The West Bengal School Service Commission (i.e., www.westbengalssc.com).

The applicants must fill in all details mandatorily required in the form and make necessary payment of fees as applicable.

3. Apart from the norms/conditions laid down in this Advertisement, and the Rules, 2025, candidates should specifically note the following:
 - (i) **Male candidate shall not be eligible for appointment in any girls' school.**
 - (ii) **Scale of Pay: As per extant State Government norms.**
 - (iii) All applicants must submit his/her form carefully, since after final submission of application form online, no further rectification will be allowed.
 - (iv) Information on equivalence of subjects and information (**How to Apply/Pay** and a **short FAQ**) will be notified before the commencement of online application process.
 - (v) **Incomplete and/or wrong applications are liable to be rejected.**
 - (vi) Candidates may refer to the Rules, 2025 and will be bound by the further terms and conditions contained in the Rules, 2025 and other applicable guidelines.

4. Scheduled Dates for 2nd SLST (AT), 2025

Assistant Teachers (Classes IX & X/Secondary) and Assistant Teachers (Classes XI & XII / Higher Secondary), 2025

Submission of Online Application:-

Opening:-16th June, 2025 (5 PM)

Closing: - 14th July, 2025 (5 PM)

Last Date of Receipt of Application Fee: - 14th July, 2025 (11.59 PM)

Fees must be paid online (*Please refer to the Information Brochure to be uploaded before commencement of online application*)

Tentative Time of the Written Exam: -The written examination will be held in the first week of September, 2025. The exact date/s will be notified later.

5. **Admit Card:** - Admit card of the SLST will be available on the official website (www.westbengalssc.com). Candidates are requested to download the same. Date for

downloading of the Admit card will be announced in due course, but at least seven (07) days before the examination date.

6. Fees for Examination (excluding Bank/Other payment-related charges, where applicable):-

Sl no	Post Name	General & OBC Candidates	SC/ST/PH Candidates
1.	AT (IX & X / SECONDARY)	Rs. 500/-	Rs. 200/-
2.	AT (XI & XII / HIGHER SECONDARY)	Rs. 500/-	Rs. 200/-

7. Manner of Selection to the Post of Assistant Teachers (Classes IX & X and XI-XII):-

Selection to the post of teachers for classes IX & X and XI & XII in Schools shall be made on the basis of written examination, evaluation of qualifications of the candidates, and Oral interview and lecture demonstration to be determined by the Commission in the manner specified in the Rules, 2025.

- ❖ Question Papers will be set in English and Bengali. In Language papers it will be in the same language. For Sanskrit, it will be in Bengali.
- ❖ Candidates will be allowed to apply under any one medium of instruction for the post of assistant teachers (IX & X and XI & XII).

8. Preparation of panel for the posts of Assistant Teachers (IX & X and XI & XII):-

- a) After the evaluation of the OMR Sheet or answer-sheet of the written examination, the Central Commission shall prepare and publish in their website details of all the candidates to be called for Interview (Interview List) strictly in accordance with preliminary merit score category wise on the basis of the Rules, 2025.
- b) The Central Commission shall also prepare and publish in Official website (www.westbengalssc.com) merit lists of candidates prepared subject wise, medium-wise, gender-wise and category-wise on the basis of marks obtained in written test, evaluation of academic score and marks of Oral interview and lecture demonstration on the basis of the Rules, 2025.
- c) The Central Commission shall prepare and publish in the official website (www.westbengalssc.com) merit based panels of candidates (subject wise, medium-wise, gender-wise and category-wise) of the merit list equal to the number of relevant vacancies and shall also prepare and publish in their website a category wise waiting list of the rest of the candidates of the merit list not included in the panel on the basis of the Rules, 2025.
- d) In the event of omission or error or any mistake of any nature to fill in the OMR sheet by a candidate, the OMR sheet of such candidate may not be evaluated and the application of such candidate will be liable to be rejected.
- e) There will be only one correct option, carrying one mark, out of four options provided for every question.
- f) The Central Commission shall publish such panels and waiting lists of candidates in the website of the Commission as well as at the offices of the

Regional Commissions. A copy of the same will be submitted to the West Bengal Board of Secondary Education, School Education Department and the Directorate of School Education for information.

9. Validity of Panel and waiting list:-

Each panel and waiting list shall remain valid for one year from the date of first counselling.

Provided that the names of candidates shall not be recommended against any post other than the post applied for or against any vacancy which has not been notified (Final vacancy as defined in the Rules, 2025). Only in the case when a candidate willing to join the vacancy recommended for him fails to join due to some issues arising out of vacancy problem, can an alternative arrangement be provided.

10. Vacancy Position (Indicative):- Published in WBSSC Official Website with notification (www.westbengalssc.com)

11. Eligibility:

[A] Educational qualification including professional qualifications for selection of Assistant Teachers for IX & X Classes in Schools

Sl. No.	Name of posts	Educational qualification including professional qualifications	Age limit
1.	Teachers (Classes IX and X)	<p>Essential:</p> <p>(a) Graduate / Post Graduate from a recognized University with at least 50% marks in either Graduation or Post Graduation (or its equivalent) and Bachelor of Education(B.Ed.) from a National Council for Teacher Education recognized institution,</p> <p style="text-align: center;">or</p> <p>(b) 4-year degree of B.A. Ed/B.Sc. Ed. from any National Council for Teacher Education recognized institution.</p>	<p>Minimum 21 years and maximum 40 years. Upper age limit is, however, relaxable by 5 years for Scheduled Caste/ Scheduled Tribe candidates, 3 years for Backward Class candidates and 8 years for the Physically Handicapped Candidates</p>

NB:

1: Relaxation of 5% marks in educational qualification will be allowed in case of reserved candidates.

2: The minimum qualification as prescribed by the NCTE attained on or before the last date of receiving of online application and mentioned in the application form shall only be considered for academic and professional qualifications.

3: Age limit shall be considered on the basis of age as on 1st of January, 2025.

4: Age relaxation will be given to the candidates who have been given the benefit of age relaxation as per order dated 03.04.25 of the Hon'ble Supreme Court.

Provided further that a person who comes under more than one category shall be eligible for only one benefit of relaxation which shall be considered most beneficial to him/her.

[B]

**Educational qualification including professional qualifications
for selection of Assistant Teachers for XI & XII Classes in schools**

Sl. No.	Name of posts	Educational qualification including professional qualifications	Age limit
1.	Teachers (Classes XI and XII)	Essential: (a) Post Graduate with at least 50% marks (or its equivalent) from a recognised University and Bachelor of Education (B.Ed) from a National Council for Teacher Education recognised institution; Or (b) Post Graduate with at least 50% marks (or its equivalent) from recognised University and B.A. Ed/ B.Sc. Ed. from any NCTE recognised institution.	Minimum 21 years and maximum 40 years. Upper age limit is, however, relaxable by 5 years for Scheduled Caste/ Scheduled Tribe candidates, 3 years for Other Backward Classes candidates and 8 years for the Physically Handicapped Candidates

NB:

1: Relaxation of 5% marks in educational qualification will be allowed in case of reserved candidates.

2: The minimum qualification as prescribed by the NCTE attained on or before the last date of receiving of online application and mentioned in the application form shall only be considered for academic and professional qualifications.

3: Age limit shall be considered on the basis of age as on 1st of January, 2025.

4. Age relaxation will be given to the candidates who have been given the benefit of age relaxation as per order dated 03.04.25 of the Hon'ble Supreme Court.

Provided further that a person who comes under more than one category shall be eligible for only one benefit of relaxation which shall be considered most beneficial to him/her.

Note: - Qualifications obtained on or before the last date of receiving online application and mentioned in the application form shall only be counted for academic and professional qualification.

For consideration of belonging to reserved categories, the certificates issued by the competent authorities of only the Government of West Bengal on or before the last date of receiving online applications shall be treated as valid documents.

Candidates belonging to such categories from other states will have to appear as

General Candidates only without any concession / relaxation in respect of Age and Fees and cut-off/Qualifying Marks.

12. Medium of Instruction: A candidate willing to be selected as an Assistant Teacher in classes IX & X and Classes XI & XII having Bengali or English or Hindi or Nepali or Oriya or Santhali or Telugu or Urdu as the medium of instruction, shall have passed Bengali or English or Hindi or Nepali or Oriya or Santhali or Telugu or Urdu, as the case may be, **at the appropriate level of examination** as specifically laid down in the Rules, 2025.

13. Related information:

- a) A candidate willing to be selected as an Assistant Teacher for Classes IX-X and XI-XII in any Government Aided/Sponsored school should satisfy himself about his eligibility before applying and shall be personally responsible in case he is not eligible to apply as per the given eligibility criteria.
- b) If a candidate is allowed to appear in the State Level Selection Test, it does not mean that the eligibility of the candidate has been finally verified.
- c) Selection does not vest any right in the candidate for appointment.
- d) The eligibility of a candidate, who has qualified, shall be verified by the Commission at any time up to the final counselling stage, and then at any time by the appointing authority.
- e) No TA/DA will be paid to the candidates for appearing in the examination/Interview.

14. Important Notes:

- (i) The candidature of candidates not complying with the instructions and Rules, 2025 shall be rejected.
- (ii) Candidate should enter his/her particulars i.e. name, Father's name/ Mother's name & date of birth as per his/her Madhyamik Certificate or as per Certificate/s of equivalent Board examination.
- (iii) It is requested that each candidates should submit his form carefully as after submission of Online Application form, no further rectification will be allowed.

(iv) Commission will duly inform candidates through website notification the details of **helpline numbers** before commencement of receiving online applications for assistance of the candidates.

Tentative Schedule

- i) Commencement of online application :- Monday, 16.06.25 (5PM)**
- ii) End of receiving online application:- Monday, 14.07.25 (5PM)**
- iii) Last date of receipt of application fees - Monday, 14.07.25 (11.59PM)**
- iv) Tentative date of Written test: - 1st week of September, 2025**
- v) Tentative Publication of result: 4th week of October, 2025**
- vi) Interview: 1st Week -3rd Week of November (Tentative)**
- vii) Publication of Panel: 24.11.2025**
- viii) Tentative commencement of Counselling and recommendation: 29.11.2025**

Date-30.05.2025

Place -Kolkata

Secretary
W.B. Central School Service Commission